


## POLICIES OF COLORADO STATE UNIVERSITY FAST TRACK POLICY REVISION



<b>Policy Title:</b> Inclusive Physical and Virtual Campus	<b>Category:</b> 12. Equal Opportunity  Policy ID: 1-0155-006
<b>Policy Proponent/Owner:</b> Vice President for Inclusive Excellence  <b>VPUO APPROVAL FOR FAST-TRACK PROCESS:</b>  Brendan Hanlon, Vice President for University Operations	<b>Contact(s):</b> Office of Equity, Equal Opportunity and Title IX Web: <a href="https://oeo.colostate.edu/">https://oeo.colostate.edu/</a> Email: <a href="mailto:titleix@colostate.edu">titleix@colostate.edu</a> Phone: 970-491-1715

### EXPLANATION

This policy was revised to align with the Accessibility of Electronic Information and Technologies policy revisions; replace references to the University Campus Climate Committee with the Office for Inclusive Excellence; clarify responsibilities of Facilities Management; update reference and resource links.

### STAKEHOLDERS

University partners involved in the discussion included all members of the Inclusive Physical and Virtual Campus Committee: James Peth, Assistant Professor; Marla Roll, Director of Assistive Technology Resource Center; Joe Tiner, Assistant Director for Access and Accommodations; Adam Vance, student; Allison Swanson, Assistive Technology IT Coordinator; Devin Koncar, Web Projects Coordinator; Jennifer Garvey, Assistant Director of IT; Ashley Butler, student; Brandon Lowry, student; Kevin Bickel, Web Designer/Developer; Aaron Fodge, Alternative Transportation Manager; Jessica Kramer, Landscape Architect and Environmental Graphic Designer; ASCSU Environmental Affairs; Hosam Ahmad, Instructor; Kauline Cipriani, Vice President for Diversity and Inclusion; Chelsea Hansen, Administrative Assistant; Roe Bubar, Professor; Andy Swanson, Coordinator; Terry Schlichting, Assistant Director of Health Professions; and the university policy office. Additional stakeholder feedback was solicited from APC, ASCSU, ATRC, Athletics, Business and Financial Services, CAAG, CAPAC, CoSRGE, Council of Deans, Council of Research Associate Deans, CPC, FAC, HR Leadership, OPVR Division Directors, Procurement, RamAround, Student Disability Center, Vice President for Student Affairs,

Web Accessibility Committee, Web Developers, VP for Information Technology, CSU Online, and Marketing and Communications.

### **REQUIRED RESOURCES**

No new or additional resources will be required as a result of this policy revision.

### **RELATED LAWS, REGULATIONS, OR POLICIES**

- [CSU Policy: Accessibility of Electronic Information and Technologies](#)
- [CSU Policy: Accommodations for Nursing Parents](#)
- [CSU Policy: Accommodating Individuals with Disabilities](#)
- [CSU Policy: Equal Opportunity and Non-Discrimination Statement](#)
- [CSU Policy: Wheeled-Conveyances](#)

## APPROVALS

<b>Proponent – Official Requesting Approval:</b> Kauline Cipriani, Vice President for Inclusive Excellence  <u><i>Kauline Cipriani</i></u> <small>Kauline Cipriani (Jan 10, 2023 08:19 MST)</small> Signature	<b>Office of General Counsel:</b> Jannine Mohr, Deputy General Counsel  <u><i>Jannine R. Mohr</i></u> <small>Jannine R. Mohr (Jan 9, 2023 11:00 MST)</small> Signature
<b>University Policy Office:</b> Tammy Hunt, Manager  <u><i>Tammy Hunt</i></u> <small>Tammy Hunt (Jan 10, 2023 08:40 MST)</small> Signature	<b>FINAL APPROVAL</b> Brendan J. Hanlon Vice President for University Operations  <u><i>Brendan J. Hanlon</i></u> Signature